

Futures Explored & California Regional Centers Paid Internship Program (PIP)



About Us

The Paid Internship Program(PIP) is designed to provide practical vocational experience to individuals with intellectual and developmental disabilities while offering employers a low-risk opportunity to diversify their workforce.

Futures Explored Film and Media Studio is a training program designed to provide a working knowledge of film and media production and then build upon those skills with continuing studio participation. The curriculum moves beyond classroom instruction and offers the individual real-world practical experience.

Having options to place students in PIPs offer students opportunities to develop skills, gain hands-on experience, and prepare for careers in these fields. Employers can see the value these individuals can bring to their workforce, which will hopefully lead to more permanent employment.

Eligibility

The PIP is a program made possible through state and federal funding with the CA regional center system. Applicants must show the skills necessary to complete the work. Job coaches can be provided as needed to support the interns in learning the requirements of the positions and to provide wrap-around soft skills support. Participants can work part-time or full-time for the duration of the internship as it fits the needs of the employer.



Compensation

The funding for the PIP covers up to approx. 1,040 hours for the internship for a year-long period. Employers set the wage for the internship, and the intern is paid through the funding provided to the supporting agencies until they hit their yearly max allowance. Once they hit their limit, the hope is the employer sees their value and hires them; or the internship is concluded. Ideally, employers do cover the worker's compensation for the intern.

Work with Us



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Application Process

Companies that are interested in hosting a PIP Intern must create a job opening for the position. Individuals can apply for the open position through the Futures Explored recruitment process and can be interviewed by the employer, or supported in this process by the support agency. Successful applicants will be selected by the employer based on their skills, experience, and qualifications.

Future Opportunities

The PIP Internship Program is designed to provide students with the opportunity to gain practical experience and to prepare for a career. While there are no obligations for companies to offer a job to the intern upon completion of the program, the PIP Internship Program intends to provide individuals with the opportunity to secure employment in the future.

Internship Opportunities

Below are some of the potential job and internship types for students interested in film, media, theater, production, and other media-related fields. Internships that relate to these fields are a great opportunity for students to gain skills that connect to their career goals.

Video, Arts, and New Media Production Example Jobs:

- Camera Operator
- Sound Technician
- Grip/Lighting
- Costume Designer
- Editor
- Production Assistant
- Captioning
- Media Specialist
- Photographer
- Social Media Manager
- Theater Staff
- Digital Marketer
- Public Relations Specialist
- Actor
- Directing/Producing
- Marketing
- Screenwriter or Playwright
- Stage Manager
- Videographer
- Costume Designer
- Sound Technician
- Broadcast Engineer
- Event Staff
- Post-Production Assistant